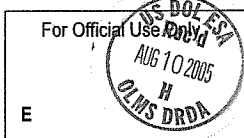


FORM LM-30

LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - <u>4920</u>	2. Fiscal Year Covered From: <u>1</u> / <u>1</u> / <u>2004</u> Through: <u>12</u> / <u>31</u> / <u>2004</u>
3. Name and address of person filing. Name <u>Ed</u> <u>Mc Hugh</u> P.O. Box, Bldg., Room No., if any _____ Street <u>2849 Andrea Drive</u> City <u>Allentown</u> State <u>Pennsylvania</u> ZIP Code + 4 <u>18103</u>	4. Name, file number, and address of labor organization. Name <u>IRON WORKERS AFL-CIO</u> Labor Organization File Number <u>000-052</u> P.O. Box, Building and Room Number, if any _____ Street <u>1750 New York Avenue, N.W.</u> City <u>Washington</u> State <u>District of Columbia</u> ZIP Code + 4 <u>20006</u>
5. Position in labor organization. <u>General Vice President</u>	

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.

6. Name and address of Employer (including trade name, if any).

Name _____
Trade Name, if any: _____
P.O. Box, Bldg., Room No., if any _____
Street _____
City _____
State _____ ZIP Code + 4 _____

7.a. Nature of Interest, Transaction, or Income.

7.b. Amount.

Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)

Signed

Edmund C. Mc Hugh

On

8/5/05
Date

610 - 776 - 1063
Telephone Number

File Number U-

B. Held an interest in or derived income or economic benefit with monetary value **from a business** (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

\$87

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

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Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value **from a business** (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name IMPACT

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street 1750 New York Avenue, NW, NW Lobby

City Washington

State District of Columbia ZIP Code + 4 20006

9. Business deals with:

☒ a. Labor Organization☐ b. Trust☐ c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

11.a. Nature of such dealing.

Receives contributions from Employers who have collective bargaining contracts with local unions - \$4,519,541. IMPACT leases office space & employees from Iron Workers-\$1,057,284

11.b. Approximate dollar value of such dealing.

\$5,576,285

12.a. Nature of interest held or income received.

10/03/04 - IMPACT Dinner at Boilermakers Conference, Myrtle Beach, SC

12.b. Amount.

\$107

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value **from a business** (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name Natl Council Erectors Fabricators & Riggers

Trade Name, if any: NCEFR

P.O. Box, Bldg., Room No., if any PO Box 280

Street 10382 Main Street

City Fairfax

State Virginia ZIP Code + 4 22030

9. Business deals with:

☒ a. Labor Organization☐ b. Trust☐ c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

11.a. Nature of such dealing.

Association with interest & concern about the construction industry

11.b. Approximate dollar value of such dealing.

12.a. Nature of interest held or income received.

Reception

12.b. Amount.

\$180

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value **from a business** (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name National Erectors Association/Segalco

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street 1501 Lee Highway, Suite 202,

City Arlington

State Virginia ZIP Code + 4 22209-1104

9. Business deals with:

☒ a. Labor Organization☐ b. Trust☐ c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

11.a. Nature of such dealing.

National Erectors Association- an association with interest and concern about the construction industry. No monetary dealings with this assoc. Segalco - Firm that performs services for related pension plans. Monetary dealings with this firm listed below.

11.b. Approximate dollar value of such dealing.

\$58,660

12.a. Nature of interest held or income received.

Reception

12.b. Amount.

\$156

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value **from a business** (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name IMPACT

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street 1750 New York Avenue, NW, NW Lobby

City Washington

State District of Columbia ZIP Code + 4 20006

9. Business deals with:

☒ a. Labor Organization☐ b. Trust☐ c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

11.a. Nature of such dealing.

Receives contributions from Employers who have collective bargaining contracts with local unions - \$4,519,541. IMPACT leases office space & employees from Iron Workers-\$1,057,284

11.b. Approximate dollar value of such dealing.

\$5,576,285

12.a. Nature of interest held or income received.

06/02/04 - Atlantic City RAB - Food and Drinks

12.b. Amount.

\$99

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value **from a business** (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name National Erectors Association

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street 1501 Lee Highway, Suite 202,

City Arlington

State Virginia

ZIP Code + 4 22209-1104

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

9. Business deals with:

☒ a. Labor Organization☐ b. Trust☐ c. Employer

11.a. Nature of such dealing.

National Erectors Association- an association with interest and concern about the construction industry. No monetary dealings with this assoc.

11.b. Approximate dollar value of such dealing.

12.a. Nature of interest held or income received.

04/19-04/23/04 - Winter Meetings - Reception

12.b. Amount.

\$132

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value **from a business** (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name IMPACT

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street 1750 New York Avenue, NW, NW Lobby

City Washington

State District of Columbia ZIP Code + 4 20006

9. Business deals with:

☒ a. Labor Organization☐ b. Trust☐ c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

11.a. Nature of such dealing.

Receives contributions from Employers who have collective bargaining contracts with local unions - \$4,519,541. IMPACT leases office space & employees from Iron Workers-\$1,057,284

11.b. Approximate dollar value of such dealing.

\$5,576,285

12.a. Nature of interest held or income received.

09/14/04 - San Francisco RAB - Food & Drinks

12.b. Amount.

\$278

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value **from a business** (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name IMPACT

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street 1750 New York Avenue, NW, NW Lobby

City Washington

State District of Columbia ZIP Code + 4 20006

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

9. Business deals with:

☒ a. Labor Organization☐ b. Trust☐ c. Employer

11.a. Nature of such dealing.

Receives contributions from Employers who have collective bargaining contracts with local unions - \$4,519,541. IMPACT leases office space & employees from Iron Workers-\$1,057,284

11.b. Approximate dollar value of such dealing.

\$5,576,285

12.a. Nature of interest held or income received.

09/15/04 - San Francisco RAB - Food & Drinks

12.b. Amount.

\$262

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name Ironworkers Benefit & Pension Plan
Trade Name, if any:
P.O. Box, Bldg., Room No., if any
Street 6401 Castor Ave.
City Philadelphia
State Pennsylvania ZIP Code + 4 19149

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name Ironworkers Benefit & Pension Plan
Trade Name, if any:
P.O. Box, Bldg., Room No., if any
Street 6401 Castor Ave.
City Philadelphia
State Pennsylvania ZIP Code + 4 19149

9. Business deals with:

- ☐ a. Labor Organization
☒ b. Trust
☐ c. Employer

11.a. Nature of such dealing.

Trustee Meeting

11.b. Approximate dollar value of such dealing.

12.a. Nature of interest held or income received.

1/30/04 - Hotel Room for meetings

12.b. Amount.

\$207

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value **from a business** (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name Ark Asset Management Co., Inc.

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street 125 Broad Street

City New York

State New York ZIP Code + 4 10004

9. Business deals with:

☐ a. Labor Organization☐ b. Trust☒ c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name Ark Asset Management Co., Inc.

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street 125 Broad Street

City New York

State New York ZIP Code + 4 10004

11.a. Nature of such dealing.

Money Manager for Trust Funds

11.b. Approximate dollar value of such dealing.

12.a. Nature of interest held or income received.

3/04/04 - Food and Drinks

12.b. Amount.

\$200